



2025  
**WARRANT**

**Effingham**

The inhabitants of the Town of Effingham in the County of Carroll in the state of New Hampshire qualified to vote in Town affairs are hereby notified that the Annual Town Meeting will be held as follows:

**First Session of Annual Meeting (Official Ballot Voting)**

Date: March 11, 2025  
Time: 11:00 am to 7:00 pm  
Location: Effingham Elementary School  
Details: 6 Partridge Cove, Effingham, NH

**Second Session of Annual Meeting (Transaction of All Other Business)**

Date: March 15, 2025  
Time: 9:00 am  
Location: Effingham Elementary School  
Details: 6 Partridge Cove, Effingham, NH

**GOVERNING BODY CERTIFICATION**

We certify and attest that on or before February 21, 2025, a true and attested copy of this document was posted at the place of meeting and at the Municipal Building and that an original was delivered to Caitlyn Pitts, Town Administrator.

Name	Position	Signature
Leo Racine	Chairman	<i>Leo Racine</i>
Christopher Seamans	Selectman	<i>Christopher Seamans</i>
Chuck Fuller	Selectman	<i>Charles E Fuller</i>



**Article 01 Elect Officer**

- Selectmen
- [1] 3-year Term
- Trustee of the Trust Fund
- [1] 3-year Term
- Zoning Board of Adjustment
- [2] 3-year Term
- Planning Board
- [2] 3-year Term
- Budget Committee
- [1] 2-year Term
- [2] 3-year Term
- Supervisor of the Checklist
- [1] 1-year Term
- Trustees of the Library
- [2] 3-year Term
- [1] 1-year Term

**Article 02 Zoning Ordinance Amendment 2025-1:  
Amend Article 3**

Are you in favor of adoption of Amendment 2025-1 as proposed by the Effingham Planning Board for the Town Zoning Ordinance as follows:

- Amend Article 3, Definitions:
- to include a definition for Congregate Housing
    - o Congregate Housing: Premise or place in which two or more unconnected persons reside together temporarily or permanently which may include; boarding house, assisted living, residential care facility, disability care facility, mental health care facility, or residential college.
  - add the words "Mobile Home" where Manufactured Housing appears, to clarify
    - o Manufactured Housing (Mobile Home)
    - o Manufactured Housing (Mobile Home) Park to change the title "Rest/Convalescent Home" to "Residential Care/Rehabilitation/Assisted Living Facility" and add the clause "which may include as follows?"
      - o Rest/Convalescent Home Residential Care/Rehabilitation/Assisted Living Facility: A building, which offers personal care, which may include, dressing, eating, health-related care, and shelter for short, intermediate, and long-term durations.
- The Effingham Planning Board unanimously recommends this Article.

**Article 03 Zoning Ordinance Amendment 2025-2:  
Amend Article 8**

Are you in favor of adoption of Amendment 2025-2 as proposed by the Effingham Planning Board for the Town Zoning Ordinance as follows:



Amend Article 8, Manufactured Housing, to include the clarifying words "Mobile Home" in the title as displayed below?

•ARTICLE 8 MANUFACTURED HOUSING (Mobile Home)[Amended 2018]

The Effingham Planning Board unanimously recommends this Article.

**Article 04 Zoning Ordinance Amendment 2025-3:  
Amend Article 10**

Are you in favor of adoption of Amendment 2025-3 as proposed by the Effingham Planning Board for the Town Zoning Ordinance as follows:

Amend Article 10, Conditions of Approval of Permitted Uses, Section 1022 to add the words "Mobile Home" where "Manufactured Housing" appears, to clarify, as displayed below?

•Section 1022 Manufactured Housing (Mobile Home) Only 1 unit of Manufactured Housing allowed on a lot. Manufactured Housing Parks are not allowed in any district.

The Effingham Planning Board unanimously recommends this Article.

**Article 05 Zoning Ordinance Amendment 2025-4:  
Amend Article 10 Conditions of Approval of Permitted Uses**

Are you in favor of adoption of Amendment 2025-4 as proposed by the Effingham Planning Board for the Town Zoning Ordinance as follows:

Amend Article 10, Conditions of Approval of Permitted Uses, Section 1023 to add Congregate Housing and include the Conditions of Approval:

- A. All state and local codes must be met.
- B. In the Village Districts and in the Historic Districts, Congregate Houses are to be located only in existing structures and must meet the requirements of the district.
- C. Adequate parking is to be provided on site. In the Village Districts and Historic District, parking is to be located only in the rear of the building.?

The Effingham Planning Board unanimously recommends this Article.

**Article 06 Zoning Ordinance Amendment 2025-5:  
Amend Article 10 Section 1029**

Are you in favor of adoption of Amendment 2025-5 as proposed by the Effingham Planning Board for the Town Zoning Ordinance as follows:

Amend Article 10, Conditions of Approval of



Permitted Uses, Section 1029 to update the Title to Residential Care/Rehabilitation/Assisted Living Facility and clarify the Conditions of Approval by adding sub bullet A and amending sub bullet B as follows?

- A. All state and local codes must be met.
- B. In the Village Districts and in the Historic Districts, Residential Care/Rehabilitation/ Assisted Living Facilities are to be located only in existing structures and must meet the requirements of the district.

The Effingham Planning Board unanimously recommends this Article.

**Article 07    Zoning Ordinance Amendment 2025-6:  
Amend Table I**

Are you in favor of adoption of Amendment 2025-6 as proposed by the Effingham Planning Board for the Town Zoning Ordinance as follows:

Amend Table I, Uses by District or Zone, to amend lines

- 22 to add the words "mobile home" to the title of the use
- 29 to update the title of the use to Rest/Convalescent Home Residential Care/Rehabilitation/Assisted Living Facility
- 23 to add Congregate Housing which is Special Exception in all districts except Province Lake where it is not permitted.

The Effingham Planning Board unanimously recommends this Article.

**Article 08    Zoning Ordinance Amendment 2025-7:  
Amend Article 15**

Are you in favor of adoption of Amendment 2025-7 as proposed by the Effingham Planning Board for the Town Zoning Ordinance as follows:

Amend Article 15, Historic Districts, Section 1503, per vote of town in March 2024, to add the words "& Heritage" to the Commission name where appropriate, add RSA 673:4-a, and increase membership numbers from 5 to 7?  
The Effingham Planning Board unanimously recommends this Article.

**Article 09    Zoning Ordinance Amendment 2025-8:  
Amend Article 16**

Are you in favor of adoption of Amendment 2025-8 as proposed by the Effingham Planning Board for the Town Zoning Ordinance as follows:



Amend Article 16, Wetlands, Section 1602 to update the definition of Contiguous to: Touching or connected throughout in an unbroken sequence, touching along a boundary?  
The Effingham Planning Board unanimously recommends this Article.

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**Article 10    Zoning Ordinance Amendment 2025-9:  
Amend Article 19**

Are you in favor of adoption of Amendment 2025-9 as proposed by the Effingham Planning Board for the Town Zoning Ordinance as follows:  
Amend Article 19, Flood Plan Management Ordinance Section 1911, Definitions to add the words "Mobile Home" where "Manufactured Housing" appears?  
The Effingham Planning Board unanimously recommends this Article.

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**Article 11    Zoning Ordinance Amendment 2025-10:  
Amend Article 22**

Are you in favor of adoption of Amendment 2025-10 as proposed by the Effingham Planning Board for the Town Zoning Ordinance as follows:  
Amend Article 22 Ground Water Protection Section 2208, Paragraph G, as follows  
G. Upon acceptance of a complete Special Use Permit application, the Planning Board shall transmit provide one copy of any Spill Prevention, Control, and Countermeasure Plan, furnished by the applicant, to the Fire Chief; and the Planning Board shall transmit provide one copy of the complete application, furnished by the applicant, to the Conservation Commission for its review?  
The Effingham Planning Board unanimously recommends this Article.

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**Article 12    Public Safety Building**

To see if the Town will vote to raise and appropriate the sum of \$1,000,000 (gross budget) for the design, permitting, construction, and equipping of a building addition to the Fire Department to serve as the Town's Public Safety Complex (The "Project"); to authorize \$1,000,000 of such sum to be raised through the issuance of bonds or notes in accordance with the Municipal Finance Act (RSA Ch. 33); to authorize the Board of Selectmen to issue and negotiate such bonds or notes to determine the date, maturities, interest rate, and other details



of such bonds or notes; and to authorize the Board of Selectmen to apply for, accept, and expend any federal, state, or private funds that may become available in respect of the Project to reduce the amount that must be bonded or to pay debt service on such bonds or notes. Recommended by the Board of Selectmen and Budget Committee. (3/5 ballot box required).

**Description:**

To fund a Public Safety Building for the Police and Fire Department. The proposed bond would be for \$1,000,000 for 10 years.

**Article 13 Road Improvement**

Passage of this article shall override the 10 percent limitation imposed on this appropriation due to the non-recommendation of the budget committee. To see if the Town will vote to raise and appropriate the sum of \$2,500,000 (gross budget) for the design and construction of improvements to multiple public roads within the Town (The "Project"); to authorize \$2,500,000 of such sum to be raised through the issuance of bonds or notes in accordance with the Municipal Finance Act (RSA Ch. 33); to authorize the Board of Selectmen to issue and negotiate such bonds or notes and to determine the date, maturities, interest rate, and other details of such bonds or notes; and to authorize the Board of Selectmen to apply for, accept, and expend any federal, state, or private funds that may become available in respect of the Project to reduce the amount that must be bonded or to pay debt service on such bonds or notes. Recommended by the Board of Selectmen. Budget Committee does not recommend this article. (3/5 ballot vote required).

**Description:**

To fund the reconstruction of several Town roads. The bond would total \$2,500,000 and payments would be broken down throughout 10 years with the first payment being made in February 2026.

**Article 14 Full-time Fire Chief**

Shall the Town vote to raise and appropriate the sum of \$100,488 for salary and benefits for the current year for the position of a Full Time Fire Chief effective April 1, 2025. If approved the salary line item in the Operating Budget for Daytime Firefighters would be reduced by \$48,360 to offset the salary and benefits. The Budget Committee and the Board of Selectmen recommend this article. (Majority vote required)



Description:

The Fire Chief is funded in the Dayshift Coverage for 34 hours per week for \$48,360. The Fire Chief salary would total \$77,488 and \$23,000 for retirement benefits only. Total additional 2025 tax impact after the Dayshift reduction would be \$0.14/thousand (\$29,128).

0.24 52,128

RDR  
CEY

**Article 15 Emergency Management/Disaster ETF**

To see if the Town will vote to raise and appropriate the sum of \$28,912 to be added to the Emergency Management/Disaster Expendable Trust Fund previously established. This sum is to come from the unassigned fund balance to represent the September 2024 FEMA funds received in the amount of \$28,912.50. No amount is to be raised from taxation. The Budget Committee and the Board of Selectmen recommend this article. (Majority vote required)

Description:

Funds were received in August/September 2024 for the April snow storm disaster.

**Article 16 Police Safety Gear ETF**

Shall the Town vote to raise and appropriate the sum of \$2,000 to be added to the Police Safety/Protective Gear Expendable Trust Fund. This sum is to come from the unassigned fund balance. No amount is to be raised from taxation. This is a special warrant article. The Budget Committee and Board of Selectmen recommend this appropriation. (Majority vote required)

**Article 17 Police Cruiser and Equipment CRF**

Shall the Town vote to raise and appropriate the sum of \$15,000 to be added to the Police Cruiser and Equipment Capital Reserve Fund. This sum is to be raised from taxation. This is a special warrant article. The Budget Committee and Board of Selectmen recommend this appropriation. (Majority vote required)

**Article 18 Municipal Buildings ETF**

Shall the Town vote to raise and appropriate the sum of \$10,000 to be added to the Municipal



Building Expendable Trust Fund. This sum is to be raised from taxation. This is a special warrant article. The Budget Committee and Board of Selectmen recommend this appropriation. (Majority vote required)

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**Article 19    Operating Budget**

Shall the Town vote to raise and appropriate the Budget Committee's recommend amount of \$2,296,597 for the general Municipal Operations. The Budget Committee and Board of Selectmen recommend this appropriation. (Majority vote required)

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**Article 20    Fire Truck and Equipment CRF - Change of Purpose**

To see if the Town will vote to change the purpose of the Fire Truck and Equipment Capital Reserve Fund, which currently funds Fire Trucks and Equipment, to also include as its purpose to fund the cost of Fire Vehicles generally and to appoint the Board of Selectmen as agents to expend. (2/3 vote required)

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**Article 21    Pine River Road Dirt Work/Paving 1.1 miles**

Shall the Town vote to raise and appropriate the sum of \$520,000 to perform .2 miles of Dirt Work, grind 2.3 miles of road and base pave 1.1 miles of road. The sum of \$250,000 is to come from taxation and the sum of \$270,000 is to come from the unassigned fund balance. This is a special warrant article. The Budget Committee and Board of Selectmen recommend this article. (Majority vote required)

**Description:**

This appropriation would allow grinding the full length of Pine River (to Effingham Town Line at Route 16), replacement of 2 culverts, box cutting of .2 miles, and base pavement of 1.1 miles starting at Elm Street.

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**Article 22    Fire Truck and Equipment CRF**

Shall the Town vote to raise and appropriate the sum of \$2,000 to be added to the Fire Truck and Equipment Capital Reserve Fund. This sum is to come from the unassigned fund balance (which represents money received from the Town of Parsonsfield for Fire Department Mutual Aid). No amount to be raised from taxation. This is a special warrant article. The Budget Committee





and the Board of Selectmen recommend this article. (Majority vote required)

Description:  
Town received Mutual Aid funds from the Parsonsfield Maine on an annual basis, the amount ranges from \$1,000 to \$2,000. This warrant article would allow funds to be added to the previously established Fire Truck and Fire Truck Equipment Capital Reserve Fund (1963) which allows for the appropriation to be used towards the purchase, refurbish, or equip Fire Trucks.

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**Article 23 Fire Truck and Equipment CRF**

Shall the Town vote to raise and appropriate the sum of \$10,000 to be added to the Fire Truck and Equipment Capital Reserve Fund. The sum of \$10,000 is to be raised from taxation. This is a special warrant article. The Budget Committee and Board of Selectmen recommend this appropriation. (Majority vote required)

Description:  
This previously established fund (1963) would allow for the appropriation to be used towards the purchase, refurbish, or equip fire trucks. It would not necessarily fund an entire fire truck so much as allow for a lesser expense or bond at the time of purchase.

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**Article 24 Fire Department Equipment ETF**

Shall the Town vote to raise and appropriate the sum of \$15,000 to be added to the Fire Department Equipment Expendable Trust Fund. The sum of \$13,000 to be raised from taxation and the sum of \$2,000 is to come from the unassigned fund balance. This is a special warrant article. The Budget Committee and Board of Selectmen recommend this appropriation. (Majority vote required)

Description:  
This previously established fund (2017) is for the purpose of purchasing or refurbishing Fire Department equipment.

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**Article 25 Town Hall Repair and Rehabilitation ETF**

Shall the Town vote to raise and appropriate the sum of \$10,000 to be added to the Town Hall Repair and Rehabilitation Expendable Trust Fund. This sum is to be raised from taxation. This is a special warrant article. The Budget Committee and Board of Selectmen recommend



this appropriation. (Majority vote required)

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**Article 26    Transfer Station/Recycling Center CRF**

Shall the Town vote to raise and appropriate the sum of \$2,000 to be added to the Transfer Station/Recycling Center Capital Reserve Fund. This sum is to come from the unassigned fund balance. No amount to be raised from taxation. This is a special warrant article. The Budget Committee and Board of Selectmen recommend this appropriation. (Majority vote required)

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**Article 27    Emergency Management Generator Replacement ETF**

Shall the Town vote to raise and appropriate the sum of \$1,000 to be added to the Emergency Generator Replacement Expendable Trust Fund. This sum is to come from the unassigned fund balance. No amount is to be raised by taxation. This is a special warrant article. The Budget Committee and Board of Selectmen recommend this article. (Majority vote required)

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**Article 28    Bridge Maintenance ETF**

Shall the Town vote to raise and appropriate the sum of \$2,000 to be added to the Bridge Maintenance Expendable Trust Fund. This sum is to come from the unassigned fund balance. No amount is to be raised from taxation. This is a special warrant article. The Budget Committee and the Board of Selectmen recommend this appropriation. (Majority vote required)

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**Article 29    Computer Network ETF**

Shall the Town vote to raise and appropriate the sum of \$2,000 to be added to the Computer Network Equipment Expendable Trust Fund. This sum is to come from the unassigned fund balance. No amount to be raised from taxation. This is a special warrant article. The Budget Committee and Board of Selectmen recommend this appropriation. (Majority vote required)

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**Article 30    Invasive Aquatic Plant ETF**

Shall the Town vote to raise and appropriate the sum of \$1,000 to be added to the Invasive Aquatic Plant Non-Capital Reserve Fund. This sum is to come from the unassigned fund balance. No amount is to be raised from



taxation. This is a special warrant article. The Budget Committee and Board of Selectmen recommend this appropriation. (Majority vote required)

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**Article 31 Library Equipment ETF**

To see if the Town will vote to raise and appropriate the sum of \$687 to be added to the Library Equipment Expendable Trust Fund previously established. This sum is to be raised from taxation. This is a special warrant article. The Budget Committee and Board of Selectmen recommend this article. (Majority vote required).

Description:  
This previously established fund (2006) would be allowed for the appropriation to be used towards the purchase of equipment such as computers, shelving and furniture.

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**Article 32 Adopt All Veterans' Tax Credit**

Shall the Town vote to adopt the provisions of RSA 72:28-b, All Veterans' Tax Credit? If adopted, the credit will be available to any resident, or the spouse or surviving spouse of any resident, who (1) served not less than 90 days on active service in the armed forces of the United States and was honorably discharged or an officer honorably separated from services and is not eligible for or receiving a credit under RSA 72:28 or RSA 72:35. If adopted, the credit granted will be \$500, the same amount as the standard or optional veterans' tax credit voted by the town under RSA 72:28. (Majority vote required)

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**Article 33 Green Burial**

The Effingham Cemetery Trustees are directed by the people of Effingham to allow the choice of natural burial in the Woodland Cemetery. This directive shall be effective immediately upon passage at Town Meeting and shall be in effect whether the cemetery is run by the town or by an entity acting to fulfill the town duty of providing a cemetery. For the purposes of this article, natural burial is defined as the choice of being buried without the requirements for embalming, a casket, or a burial vault. There shall be no added charge for the provisions of natural burial. (Majority vote required)

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**Article 34 To see if the Town will vote to accept the**



**reports**

To see if the Town will vote to accept the reports of its agents and auditors.

**Article 35 All Other Business**

To transact any business that may legally come before said meeting.